



Republic of the Philippines
Department of Education
 REGION IV-A CALABARZON

SWOT MATRIX

Effective as of: March 26, 2024

	STRENGTHS	WEAKNESS
Internal	<ol style="list-style-type: none"> Submission of Updated Report on the Physical Count of Property, Plant, and Equipment (RP/CPPE), Report on the Physical Count of Semi-Expendable Property (RPCSP), and Physical Count of Inventory Utilization of Asset Management System Utilization of Cash Transaction Monitoring System/Tool (formulated Excel file) Well-implemented vehicle maintenance plan Defined recruitment, selection, and placement process Online submission of employees' profiles for payroll updates/integration Easy access to documents thru TEAHUB Digitization/Scanning of Documents with permanent value 	<ol style="list-style-type: none"> Unskilled utility personnel in electrical, plumbing, carpentry Lengthy time to fill vacancies
External	<ol style="list-style-type: none"> Enhancement of Asset Management System Equal employment opportunity to qualified applicants Reconciled data with the field offices, DBM, Philhealth, GSIS and Pag-IBIG 	<ol style="list-style-type: none"> Transfer of equipment without proper coordination Shortage of checks Employee movements (e.g. resignation/retirement/promotion/transfer) Cybersecurity threat
	OPPORTUNITIES	THREATS

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