



Republic of the Philippines  
**Department of Education**  
 REGION IV-A CALABARZON

**SWOT MATRIX**

Effective as of: June 24, 2024

<b>STRENGTHS</b>		<b>WEAKNESS</b>	
Internal	<ol style="list-style-type: none"> <li>Utilization of Asset Management System</li> <li>Well-implemented vehicle maintenance plan</li> <li>Defined recruitment, selection, and placement process</li> <li>Online submission of employees' profiles for payroll updates /integration</li> <li>Easy access to documents thru TEAHUB</li> <li>Digitization /Scanning of Documents with permanent value</li> </ol>		<ol style="list-style-type: none"> <li>Unskilled utility personnel in electrical, plumbing, carpentry</li> <li>Lengthy time to fill vacancies</li> </ol>
<b>OPPORTUNITIES</b>		<b>THREATS</b>	
External	<ol style="list-style-type: none"> <li>Enhancement of Asset Management System</li> <li>Equal employment opportunity to qualified applicants</li> <li>Reconciled data with the field offices, DBM, Philhealth, GSIS and Pag-IBIG</li> </ol>		<ol style="list-style-type: none"> <li>Transfer of equipment without proper coordination</li> <li>Shortage of checks</li> <li>Employee movements (e.g. resignation /retirement /promotion /transfer)</li> <li>Cybersecurity threat</li> </ol>

Prepared by:

**ANN GERALYN T. PELIAS**  
 Chief, Administrative Services Division

Approved by:

**ATTY. ALBERTO T. ESCOBARTE, CESO II**  
 Regional Director



Address: Gate 2, Karangalan Village, Cainta, Rizal  
 Telephone No.: 02-8682-2114  
 Email Address: region4a@deped.gov.ph  
 Website: depedcalabarzon.ph

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