



Republic of the Philippines
Department of Education
REGION IV-A CALABARZON

SWOT MATRIX
Effective as of June 19, 2024

A. Finance Division

	STRENGTHS	WEAKNESS
Internal	<ol style="list-style-type: none">1. Existence of tools to monitor, review and analyze budget proposals according to parameters.2. Technical personnel handling financial transaction processes3. Adherence to Financial Management Operation Manual (FMOM) and Government Accounting Manual (GAM)4. Personnel oriented on face-to-face / online platforms for conferences, seminars, and workshops5. Implementation of quality control measures	<ol style="list-style-type: none">1. Insufficient financial staff to do the accounting and budgetary tasks.2. Lack of orientation procedure for Focal Persons/Program Managers on P/P/A planning and implementation relative to procurement and/or financial transaction processes.
	OPPORTUNITIES	THREATS



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Ex ter na 1	<ol style="list-style-type: none"> 1. Information system to aid in financial reporting 2. Request for creation of additional Plantilla positions 3. Request for modification of funds. 4. Uniformity of reporting system across DepEd levels of governance 	<ol style="list-style-type: none"> 1. Re-enacted Budget 2. Partial implementation/Non-strict observance by other concerned Functional Divisions of the prescribed Accounting policies, guidelines and procedures under the Government Accounting Manual (GAM) 3. Change in hiring policy of job orders in government agencies 4. Employee turnover in the RO, SDOs and IUs in handling financial tasks. 5. Amendments of existing government laws, rules, and regulations
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Prepared by:



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Finance Division

Approved by:



ATTY. ALBERTO T. ESCOBARTE, CESO II

Regional Director



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